



Concrete Specialist Recruitment Program

The Concrete Specialist Recruitment Program, (CSRP), is a program that encourages and rewards current members with a \$500 reward for recruiting ‘Concrete Specialists’. A Concrete Specialist is determined by the following criteria: 1.) Verifiable hours worked doing the traditional Cement Masons scope of work and all work where concrete finishing tools are used including, rodding, bull floating, edging, concrete repair, setting forms, concrete polishing, operating power trowel machines and the finishing of concrete slabs, sidewalks and curb and gutter. 2.) Confirmation or evidence that this worker has worked and been paid as a Concrete Specialist prior to June 1, 2022.

A Concrete Specialist will receive \$500 after 6 months of gainful employment and membership and an additional \$1,000 after (1) year of remaining a member in good standing.

Local 528 member requirements:

1. You shall be in good standing with the union.
2. You must request new members verification of hours worked through the Trust or by pay stubs, at least 48 hours in advance of a scheduled union meeting.
3. Local 528 members here on a travel card are eligible for the CSRP reward.

Previous Concrete Specialist, (or new member), requirements:

1. The new member will receive \$500 once it is verified that they have achieved 180 days of membership with gainful employment.
2. The new member will receive an additional \$1,000 once it is verified that they have been a member for (1) year, are in good standing and have been consistently and reasonably employed, (a minimum of 500 hours.)
3. This is a one-time only reward.

The Local 528 member has 30 days from the initiation date of the new member to fill out this CSRP paperwork. This program will expire December 31, 2023.

Current/Traveling Members Name: _____

Address: _____

Phone: _____ Email: _____

New Members Name: _____

Address: _____

Phone: _____ Email: _____

New Recruits Contractor: _____

Office Use Only:

Date Received: _____ Received by: _____



I hereby promise and agree that:

I, _____, have resigned my membership with all other Unions and accept a Journey Level membership in the OPCMIA, Local 528 Union, effective immediately. I understand that to accept employment as a concrete finisher with _____ (*employer*), I affirm that only members in good standing with Local 528 shall finish concrete as outlined by Washington State Labor & Industries. I acknowledge that I understand that finishing concrete is the work of the Cement Masons. I will not take any action that undermines or conflicts with this agreement or my obligation to my membership with Local 528.

If I perform any Cement Mason work outside of the above affirmations within the next (5) years, I may be liable to re-pay the monies awarded to me through the CSRP.

New Local 528 Member:

Print name: _____ Date: _____

Signature: _____

Local 528 Officer:

Print name: _____ Date: _____

Signature: _____