



Member-Get-A-Member Program

Recruit A New Member

The Member-Get-A-Member Program, also further referred herein as "MGAM" is a program that rewards current members to receive, \$250 for recruiting new members into Cement Masons and Plasterers Local 528 Union.

Current Member Requirements

- **Current Member** shall be in good standing with the Union.
- **Current Member** must request verification of hours worked through the Trust or by pay stubs, **ATLEAST 48 HOURS BEFORE THE NEXT SCHEDULED UNION MEETING.**

New Recruit Requirements

- **New Recruit** shall be consistently employed and in good standing. They must reach 500 hours within 1 year. *
- **New Recruit** may be hired on directly with current member's company or hired on with another signatory contractor.

There is a 30-day window for the **Current Member** to apply for the MGAM for the Recruit. Once the Recruit reaches 500 hours within 1 year, the **Current Member** has 30 days to claim their reward at the next Union Meeting.

Members whose responsibilities include manning/scheduling jobs may not be eligible for the program.

Current Members Name: _____

Address: _____

Phone: _____ Email: _____

New Recruits Name: _____

Address: _____

Phone: _____ Email: _____

New Recruits Contractor: _____

Office Use

Date Initiated: _____

Total Hours: _____ Date Verified: _____

Member Receiving Reward

Signature: _____ Date: _____

Criteria and guidelines:

*If the direct hire ends up on the out of work list and refuses a dispatch or does not answer the phone, the member may not receive a reward.

*It is the members responsibility to follow through and comply with MGAM criteria and guidelines & provide proof of completing MGAM form.

*Rewards will be issued @ the next Union meeting

Revised: 1/1/2024

Fax: (206)441-9018

Email: jmoore@opcmllocal528.org

Date Received: _____

Member Verification of Receipt of Form: _____ *By initialing you verify that you received a copy of this form.