



Cement Masons & Plasterers Local 528

Servicing Washington State from Canada to the Southwest region, the Pacific Ocean to the Cascade Mountains...and Alaska!

PLASTERERS WAGE and BENEFIT LIST

June 1, 2022 – May 31, 2023

Schedule A

Foreman Pay: At least 4 but not more than 6 employees - additional \$3.84/hour
7 or more employees - additional \$4.80/hour

Nozzle Pay: Group II

Foreman using Nozzle – Refer to CBA

Ferry Fare/Toll Charges Reimbursed - Refer to CBA

Journeyman..... \$47.98

Total Package= \$67.49

Group I

BASE WAGE

TOTAL PACKAGE

Journeyman Plasterer.....\$47.98.....\$67.49

Group II

Journeyman Plasterer Nozzleman.....\$51.98.....\$71.49

Schedule B

June 1, 2022

January 1, 2023

Each employer shall make the following Trust Fund Payments:

Health & Welfare Fund	\$8.09/hour	
Pension Fund	\$9.60/hour	\$6.30/hour
401k Pension Fund	\$0.50/hour (New)	\$3.80/hour
Apprenticeship Trust	\$.95/hour (increase of \$0.05)	
Industry Fund	\$.37/hour (Determined outside of negotiated package determined solely by NW&CCA)	

Total Benefit Package = \$19.51

Deductions from employee NET PAY:

Vacation Fund:	- \$1.75/hour
Union Program:	- \$1.25/hour (Apprentice deductions begin at Step 5 - 80%)
Working Dues Assessment	- \$2.02/hour (increase of \$0.10)
Building Fund	- \$.35/hour
Compliance	- \$.05/hour
International Training Fund	- \$.07/hour
Internal Organizing Fund	- \$.10/hour
Local 528 Scholarship Fund	- \$.01/hour (New)

Total Deductions = (\$5.60 per hour)

<u>Apprentice %</u>	<u>BASE WAGE</u>	<u>TOTAL PACKAGE</u>
60%	\$29.49	\$38.90 (No pension contributions)
65%	\$31.80	\$41.21 (No pension contributions)
70%	\$34.11	\$53.62
75%	\$36.42	\$55.93
80%	\$38.73	\$58.24
85%	\$41.05	\$60.56
90%	\$43.36	\$62.87
95%	\$45.67	\$65.18
100%	\$47.98	\$67.49

	<u>June 1, 2022</u>	<u>January 1, 2023</u>
<u>BENEFIT PACKAGE = \$19.51</u> (Pension contributions begin at the 70% apprentice level)		
PENSION FUND	\$9.60	\$6.30
401k PENSION FUND	\$.50	\$3.80
HEALTH & WELFARE	\$8.09	
APPRENTICESHIP TRUST	\$.95	
INDUSTRY FUND	\$.37	

<u>SHOPHAND</u>	<u>BASE WAGE</u>	<u>TOTAL PACKAGE</u>
50%	\$24.87	\$34.28 (no pension contributions)
<u>Schedule B- Each employer shall make the following Trust Fund Payments:</u>		
Health & Welfare Fund	\$8.09/hour	
Pension Fund	**N/A**	
401k Pension Fund	**N/A**	
Apprenticeship Trust	\$.95/hour (increase of \$0.05)	
Industry Fund	\$.37/hour	
<u>Deductions from employee NET PAY:</u>		
Vacation Fund:	-\$1.75/hour	
Union Program:	**N/A**	
Working Dues Assessment	-\$2.02/hour	
Building Fund	-\$.35/hour	
Compliance	-\$.05/hour	
International Training Fund	-\$.07/hour	
Internal Organizing Fund	-\$.10/hour	
Local 528 Scholarship Fund	-\$.01/hour (New)	