



**PCMIA**

*America's Oldest Building and Construction  
Trades International Union, Established*

# Cement Masons & Plasterers Local 528

*Servicing Washington State from Canada to the Southwest region, the Pacific Ocean to the Cascade Mountains...and beyond!*

## **Business Agent/Organizer**

**Affiliate:** Local 528  
**Location:** Greater Seattle Area  
**Posting Date:** December 18, 2018

Local 528, Cement Masons currently has a **Business Agent/Organizer** position open in the greater Seattle area in Washington. Business Agents work directly for the Local Union.

### **Job Description**

The Union Business Agent/Organizer position provides the full range of representation to members of this Local. This includes grievance handling through the arbitration level; contract negotiations; assisting, developing, and implementing membership organization; appearances before governmental councils, boards and commissions; working with coalitions and other labor organizations; political action; internal and external organizing.

Additional assignments may be added as experience is obtained.

### **Job Duties**

- Negotiate or assist in contract negotiations, including proposal development, contract campaigns, and negotiations.
- Represent members, including grievances and disciplinary appeals up to and including arbitrations.
- Organize open shop contractors and craftsmen.
- Attend assigned Building Trades meetings and have proficiency of pre-jobs.
- Assist in union correspondence and other communications.
- Work with employers in the development and implementation of worksite issue resolution.
- Create marketing ideas to increase membership.
- Assist with internal and external organizing campaigns.
- Assist in the development of political and legislative action programs, including assessing potential candidates for office, recruiting and training member political activists, and lobbying elected officials.
- Assist to build stronger locals through internal organizing, open shop and/or external organizing campaigns.
- Other related duties as required.

### **Requirements**

- Five or more years of related work experience as a Cement Mason.
- Extensive knowledge of labor unions and labor relations issues in the public and private sector.
- Ability to establish rapport with and organize members in widely diversified ethnic, social, and economic groups.
- Experience in advocacy and leadership development.
- Proven effectiveness in working with Local Union activists.
- Effective written and verbal communication skills.



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- Quick learner possessing strong interest and working knowledge of labor rights and contract language.
- Extensive project management experience in a high-stress environment.
- Research and analytical skills necessary to assess and plan effective projects.
- Ability to deal with conflicting and changing priorities.
- Experienced in the use of most widely used computer programs, and familiar with social media.
- Valid Washington driver's license, (enhanced).
- A willingness to work long and irregular hours and participate in all Local activities, if requested.

**Please submit a cover letter and resumé to the attention of Linda Riggs at OPCMIA, Local 528, 6362 6<sup>th</sup> Ave S., Seattle WA 98108 or by fax to (206) 441-9018. No Phone Calls Please.**

*OPCMIA LOCAL 528 Is An Equal Opportunity Employer Committed To A Diverse Workforce.*

*\*Compensation Listed in our Local Constitution\**